



Kwaan Consulting LLC

Kwaan Consulting is an Alaskan Native Corporation (ANC) owned Small Disadvantage Business (SDB) with majority ownership by Kake Tribal Corporation (KTC). Kwaan Consulting is recognized by the Small Business Administration as an ANC company via their 8A program.

Capabilities

Strategic & Human Capital Planning	Change Management	Talent Management	Digital Transformation IT Strategy
<ul style="list-style-type: none"> • Strategic Planning • Workforce to Product Alignment • Execution Tracking • Workforce Shaping • Workforce Planning • Organizational Development • Resource Optimization • Analysis (A-76 Prep) 	<ul style="list-style-type: none"> • War Gaming and Modeling • Internal/ External Environmental Assessments • Change Planning • Strategic Communications • Executive Coaching • Facilitation 	<ul style="list-style-type: none"> • Succession Planning • Performance Management • Competency Management • Learning & Development • 360 Degree Assessments • Performance Coaching 	<ul style="list-style-type: none"> • Enterprise Architecture • Portfolio Management • Cloud Computing • Organization & Governance • Enterprise Data Strategy

Our Leadership team has served many clients and programs within the federal government including:

- Navy civilian workforce planning; Civilian Workforce Analysis Division; Manpower, Personnel, Training & Education; Navy Personnel Command
- Workforce Shaping Program; Strategic Corporate Operations Office; Naval Air Systems Command
- Naval Aviation Enterprise Total Force Cross Functional Team Support; U.S. Fleet Forces Command; Naval Fleet Readiness Enterprise
- Navy Manpower, Personnel, Training and Education CIO support

Kwaan Consulting Leadership

- Lorraine Jackson, Chairman of the Board
- Edward Brooks, President
- Henrich Kadake, Board Member/Vice President
- Robert Mitchem, Jr., Secretary
- Pamela Lopez, Board Member/Treasurer
- Darren Barnes, Board Member
- Darrell Ahne, Board Member
- Patrick McLaughlin, Director Navy Programs

Contact: Info@Kwaanconsulting.com

Meet the Kwaan Consulting Team

- **Lorraine Jackson** – Lorraine is Board Chairman of Kwaan Consulting, and a member of the Kake Tribal Corporation. Lorraine has been the Office Manager for Kake Tribal Corporation for over twenty (20) years, with high level experience in accounting, management and financial reporting, auditing, supervising, budgeting, financial analysis. She also worked as an accountant for Sealaska Corporation, an Alaska Native Regional Corporation, for over 3 years.
- **Edward K. Brooks** – Ed is a partner and President of Kwaan Consulting and is highly experienced with tribally owned businesses working with the Small Business Administration. Managing the day to day operations of the corporate entity, adherence to federal law related to the Small Business Administration 8(a) Program, and market the services of the corporation to bring more work into the corporation.
- **Robert Mitchem** – Bob a partner and Secretary of Kwaan Consulting and has extensive government and contracting experience. Bob retired from the Naval Supply Systems Command, where he supervised efforts on CFO Statement Generation, CFO Clean Financial Statement Audits, and Workforce Planning. He has been a principal with Hess Hanna, providing on-site support to the OPNAV N1 Staff and supporting Naval Aviation and U.S. Fleet Forces Command on two CVN 78/USS FORD War Gaming Actions. Bob has experience managing small business internal operations, including hiring, bid preparation, and generation of invoices.
- **Darren Barnes** – Darren Barnes is a partner with Kwaan Consulting and has extensive government and contracting experience in construction. Darren has over 20 years' experience with government and commercial markets with proven sales strategies with procurement officers and government agencies. He has led state and federal construction contracts in roofing, drywall, and general construction with Department of General Services (DC), DC Department of Transportation, General Services Administration (GSA), and the Air Force. Darren is skilled in building cross-functional customer relationships, maximizing internal resources, project management and construction management. Darren is also a CompTIA Certified Advanced Security Practitioner (CASP)
- **Patrick McLaughlin** - Pat McLaughlin is the Director of Navy Programs at Kwaan Consulting. He has been an Executive consultant and leader in the consulting industry since his retirement for Federal Service in 2009. He spent 31 years in the Department of Defense the last 12 as a member of the Senior Executive Service (SES) with the Navy working for the Chief of Naval Operations as Assistant Deputy CNO for Integration of Capabilities and resources, and Assistant Deputy CNO for Manpower, Personnel, Training and Education. He is skilled in Financial Management, Contracts, Strategy, Change Management, Ops Research Analysis and IT/Digital Transformation
- **Darrell P. Ahne** – Darrell is a partner with Kwaan Consulting and leads the Naval Aviation Enterprise Total Force Cross Functional Team (NAE TF CFT) in its Force Readiness and Force Shaping efforts and provides executive support to the Chief of Naval Personnel's Head of Civilian Management (OPNAV N1). Darrell has worked throughout the NAE since 2001. He has strong relationships with within the Navy's manning and manpower supply chain including key personnel within the BUPERS, NPC, NETC, NAVAIR, OPNAV, PMS 378, and the CNAP and CNAL staffs. Darrell has been the managing partner of Hess, Hanna & Associates (HHA), a strategic and business planning small business firm he founded in January of 2006
-)

Contracting with an ANC 8a is fast and easy - ANC 8(a) firms are eligible to receive sole source awards up to \$20M. ANC 8(a) contracts are designed to aid Small Disadvantaged Business firms and allow a Program Manager the sole discretion to choose a specific contractor team for his or her tasks. ANC 8(a) contracting saves substantial work throughout the procurement cycle. All you need is a Statement of Work or Statement of Objectives and a ANC 8(a) with the expertise you need.

What is an Alaskan Native Corporation (ANC) - ANC means any Regional Corporation, Village Corporation, Urban Corporation or Group Corporation organized under the laws of the State of Alaska in accordance with the Alaska Native Claims Act, as amended by 43 U.S.C 1601.

In addition, as defined in federal regulations, a tribally owned business (concern) means any business (concern) that is at least 51% owned by an Indian tribe. An Indian tribe is any Indian tribe, band, nation or other organized group or community of Indians, including any ANC, which is recognized as eligible for the special programs and services provided by the United States to Indians because of their status as Indians or is recognized as such by the State in which the tribe, band, nation or community resides.